

**INDEPENDENCE SCHOOL DISTRICT  
PARENTS AS TEACHERS  
SALARY SCHEDULE  
2018-2019**

<b>STEP</b>	<b>Non-Certificated</b>	<b>Current MO Teaching Certificate</b>
1	22.31	23.04
2	23.15	23.91
3	24.04	24.75
4	24.89	25.62
5	25.73	26.50
6	26.63	27.35

HR 6/12/2018